BLIND INSTITUTE OF TECHNOLOGY

Your Pathway to a Career in Tech

From a Future Apprentice's Perspective

About Blind Institute of Technology (BIT)

At Blind Institute of Technology (BIT), we believe talent should never be left on the sidelines. That's why we offer accessible, tuition-free training in high-demand tech careers designed for professionals with disabilities like you.

Step 1: Learn New Skills

Through the BIT Academy, you'll receive tuition-free training in fields where employers are hiring today:

- Digital Accessibility (CPACC certification)
- Salesforce Administration
  - Agentforce
  - Platform App Builder
  - Business Analyst

All of our courses are fully accessible, with accommodations like captions and screen reader-friendly materials. Our instructors understand the unique challenges you may face and are here to support you every step of the way. Because BIT is made up almost entirely of professionals with disabilities, we don't just understand your journey — we share it, and we bring that lived experience into the training, guidance, and support we provide.

Step 2: Get Paid Experience

Once you complete your training and earn certification, you may be eligible for a paid apprenticeship registered with the US Department of Labor. These apprenticeships give you real-world experience with employers who are committed to hiring professionals with disabilities.

Step 3: Build Your Career

Most apprentices transition into long-term, competitive integrated employment with their host organization. BIT doesn't disappear after training — our team continues to provide coaching, mentorship, and support to ensure your success on the job.

What Makes BIT Different?

- Our training is 100% tuition-free for all disabled professionals.
- We partner directly with VR agencies and employers to make sure your training leads to real job opportunities.
- You're not just earning a certificate — you're building a career pathway that can change your future.

How to Get Started

1. Talk to your VR counselor and share your interest in BIT training.
2. Reach out to us at candidates@blindit.org or visit blindit.org.
3. We'll work with you and your counselor to get you enrolled and on the path to a rewarding career.

blindit.org/job-seekers candidates@blindit.org

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